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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Washington, D.C. 20507

MAY 27 1987

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The Honorable William H. Webster Director of the Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Webster:

We are forwarding to you a copy of the Equal Employment Opportunity Commission's (EEOC) Report on Pre-Complaint Counseling and Complaint Processing Data for FY-1985.

The Report is EEOC's fourth annual report of federal agency pre-complaint counseling and complaint processing data. It is based on our analysis of data submitted by the sixty-nine (69) agencies employing 100 or more personnel as required by EEOC MD-202 entitled: Semi-annual Report on Federal Equal Employment Opportunity Pre-complaint Counseling and Complaint Processing.

EEOC is working with all agencies to reduce the number of days to complete the processing of complaints. So that you can know how your agency is performing in this area, we are highlighting your agency's record for key types of closures. During FY 1985, your agency closed 6 complaints. We direct your attention to the following chart which shows your agency's average number of days to closure in comparison with the governmentwide average number of days to closure and hope this information is helpful to you in planning future action to expedite complaint processing.

	Your Agency	Governmentwide	
Rejection	87	129	
Cancellation	0	314	
Withdrawal	45	225	
Settlement	2877 ≈8 years	286	
Agency Decision	2877 ≈8 years 1534 ≈4 years	630	
Total Agency	1027	349	

Thank you for your continued cooperation in submitting the data and making the Report possible. After you have the opportunity to discuss the foregoing areas which show the most need for improvement with those who are responsible for your complaint processing system, we would be pleased to meet with them to offer any assistance we can. You may contact Douglas J. Bielan, Director, Federal Sector Programs at 634-6753.

Sincerely

Dames H. Troy

Director

Office of Program Operations

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Report on Pre-Complaint Counseling and Complaint Processing by Federal Agencies for Fiscal Year 1985

Equal Employment Opportunity Commission